

## POSITION OPEN IMMEDIATELY – APPLY TODAY

### Special Education Paraeducator

**Salary**

See Position Description

**Location**

Wishram SD

**Job Type**

Part-Time

**Job Number**

202302162

**Department**

ESA & SPECIALIZED SERVICES

**Program**

SPECIAL EDUCATION ESA

**Opening Date**

10/16/2023

**Closing Date**

Continuous

- **DESCRIPTION**

Thank you for your interest in our employment opportunities. We invite you to apply to be a part of our dynamic team providing quality educational services throughout Southwest Washington, and other areas of the state. For more information review the NEOGOV [Application Guide](#) and [Frequently Asked Questions](#). For any questions, contact [hr.dept@esd112.org](mailto:hr.dept@esd112.org).

**General Responsibilities**

Reporting directly to the Special Education Teacher, the Special Education Paraeducator is responsible for supporting and assisting students with disabilities in various school settings. The Special Education Paraeducator, consistent with the individual education plan (IEP) or individual family service plan (IFSP) assists the Special Education Teacher with lesson plan preparation; one-on-one and small group instruction; classroom management; student observation and assessment; and communication with parents and staff.

**See what it's like to work for our Special Education ESA:**

<https://www.youtube.com/watch?v=BNNFu-rcoPA>

**Salary:**

The full salary range for this position is \$18.96 - \$23.57 per hour. ***Newly hired paraeducators will be placed on steps 1 - 3 of our salary schedule (\$18.96 - \$20.29 per hour). Step placement will be based on years of verified paraeducator or teacher experience.***

**BENEFITS:**

We provide a professional yet family-friendly work environment. To that end, our benefits are designed to meet the individual needs of our employees and their families. **Full-Time or Part-Time positions working at least 20 hours per week are eligible for our standard package of benefits; retirement, medical,**

**dental, and vision insurance offered at affordable premiums, we also offer a 25% discount on child care at ECE Child Care centers, tuition reimbursement, credit union membership, an employee assistance program, and much more!**

**Part-time positions working less than 20 hours per week or Temporary positions** are not eligible for health benefits or paid leave. Eligibility for retirement is based on length of assignment.

For details please visit: <https://www.esd112.org/hr/benefits/> for a summary of the Benefits of Employment.

**Assignment/Location:**

Wishram School District. This position is 32.5 hours per week, school year schedule.

***Only complete applications will be considered.***

**A complete application will include:**

1. **Complete work history section, including ANY and ALL employment going back 10 years**
2. **At least three professional references and contact information**
3. **A cover letter expressing interest in the position**
4. **A resume that reflects work experience listed on application**
5. **A copy of your HS diploma or GED**
6. **Evidence of meeting one of the educational requirements listed in the minimum qualifications**

**Essential Functions/Other Functions**

**Essential Functions:**

1. Assist the Special Education Teacher, consistent with IEP or IFSP goals, in lesson plan preparation; one-on-one & small group instruction; classroom management; student observation & assessment; communication with parents and staff, in a variety of school settings.
2. Supervise students.
3. Collect data and report student progress.
4. Maintain accurate data collection records.
5. Communicate with staff and parents as instructed by the Special Education Teacher.
6. Provide positive behavior management support, consistent with the IEP or IFSP.
7. Attend to the physical needs of students, including moving and positioning students & assisting with personal hygiene needs.
8. Participate in staff meetings, inservice programs, workshops and seminars.
9. Participate as a member of the education team. May attend parent conferences.

**Other Functions:**

1. Other duties as assigned.

**Minimum/Preferred Qualifications & Skills**

**Minimum Qualifications:**

1. At least 18 years of age.
2. High school diploma or GED.
3. Must meet one of the following educational requirements:

- Associate's Degree **OR**
- 48 sem./72 quarter credits from an accredited college or university; **OR**
- Passing score of 455 on the ParaPro Assessment; **OR**
- Passing score of 220 on the Pearson Paraprofessional Assessment; **OR**
- 65% on The Master Teacher, Inc. Paraeducator Online Training Program.

Preferred Qualifications:

1. Experience in a special education classroom setting.
2. Knowledge of programs and services for students with disabilities.

**Working Conditions/Employment Requirements**

Working Conditions:

1. Classroom setting, may move from classroom to classroom to provide services.
2. Provide assistance and attend to the physical needs of students including moving and positioning students and assisting with personal hygiene needs, including but not limited to: tube feeding, catheterization, changing diapers, toileting.
3. Sit, stand, and stoop to attend to student's needs & to provide instruction.
4. Regular attendance during assigned work schedule.
5. Travel within ESD 112 region for meetings and trainings.

Employment Requirements:

1. Successful completion of a criminal history and fingerprint check through the Washington State Patrol and FBI.
2. Within three years of employment meet Washington State Core Competencies for paraeducators as defined in WAC 392-172A-02090 (f).

**Educational Service District 112 is an Equal Opportunity Employer**

**Agency**

Educational Service District 112

**Address**

2500 NE 65th Ave

Vancouver, Washington, 98661

**Phone**

360-750-7503

**Website**

<https://www.esd112.org>

PRE-APPLICATION SCREENING QUESTIONS: